



Governors' written statement of behaviour principles

This is a statement of principles, not practice. It is the responsibility of the Headteacher to draw up the behaviour policy, though they must take account of these principles when formulating the policy. The Headteacher is also asked to take account of the guidance in the DFE publication 'Behaviour and Discipline in Schools; a guide for Headteachers and school staff' (January 2016).

The behaviour policy must be publicised to staff, parents/carers and pupils and be on the school's website.

Principles

- All members of the Devonshire community treat one another with respect and are free from any form of discrimination. Any discrimination will be addressed immediately.
- Every pupil understands that they have the right to feel safe, valued and respected and learn free from the disruption of others.
- The responsibilities of pupils, parents/carers and school staff with respect to pupil's behaviour are outlined in the home school agreement which all parties are asked to read and sign when a pupil joins the school.
- Staff, governors and volunteers set an excellent example of behaviour, in line with the school's code of conduct.
- The behaviour policy is understood by all members of the Devonshire community and applied consistently.
- The school's approach to behaviour ensures that there are measures to encourage good behaviour, self-discipline and respect and prevent all forms of bullying amongst pupils.
- Pupils are helped and encouraged to take responsibility for and reflect on their own actions.
- Where there are concerns about a pupil's behaviour, the school works with the parents/carers to ensure that the pupil's needs are fully understood and support put in place.
- Reasonable adjustments are made to support pupil's behaviour needs; to support the individual pupil and reduce the impact of their needs on other pupils.
- The school will seek advice and support from appropriate outside agencies where concerns arise about a pupil's behaviour.
- Exclusions are used as a last resort.
- Violent and threatening behaviour is not tolerated in any circumstances.

The written statement of behaviour principles is drawn up by the behaviour link governor in conjunction with the Headteacher and is reviewed and approved by the full governing body every 3 years.